

*St Mary's Cathedral,
Glasgow*

*Annual Report
2020 / 21*

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Agenda – Annual General Meeting, 12.30pm, Sunday 21 November 2021

1. Opening prayers and memorial for the departed
 2. Apologies for absence
 3. Acceptance of AGM minutes of 22 November 2020
 4. Governance
 - 4.1 Achievements and performance (Trustees' report)*
 - 4.2 Treasurer's report
 - 4.3 Appointment of independent examiner
 - 4.4 Vestry secretary's report*
 - 4.5 Leadership group report*
 - 4.6 Property group report*
 - 4.7 Compliance group report*
 - 4.8 Music Director's report*
 5. Elections to Vestry
Nominations:
 - 5.1 Lay representative
Beth Routledge (proposer Becki Cox, seconder Sandra Fraser).
 - 5.2 People's warden
Franny Mawditt (proposer Grace Nsofor, seconder Diane Elliott)
 - 5.3 Alternate lay representative / Diocesan N E Regional Council representative
Belle Fisher (proposer Neil Aitken, seconder Beth Routledge)
 - 5.4 Vestry members (two vacancies)
 - Robert MacDonald (proposer Graham Skellern , seconder Alan Grant)
 - Margaret Dawson (proposer Jim McKillop, seconder Gail Smith)
 6. Group and network reports*
 7. Questions arising from reports
 8. Provost's remarks
 - 9. Closing prayers**
- *Reports all taken as having been read

ST MARY'S EPISCOPAL CATHEDRAL, GLASGOW

Minutes of the Annual General Meeting held on Sunday 22 November 2020

Chair: The Very Rev Kelvin Holdsworth (Provost)

Secretary: Jim McKillop **Treasurer:** Roger Mackenzie

Present:

The Rev Canon Oliver Brewer-Lennon (Vice Provost), Stephen Rawles, Pete Smith, Steve Innes, Alan McCulloch, Jinty Stewart, Christine Walker, Frikki Walker David Burness, Anne Jones, Suet-Lin Teo, Margaret Dawson, Greta-Mary Hair, Monica Long, Margaret Gerard, John Gerard, Shona MacIver, Robin Webster, Franny Mawditt, Peggy Brown, Robert Macdonald, Christine Lowther, Caroline McKillop, Michael Shanks, Kate Mackenzie, Becki Cox, Isobel MacNaughtan, John Riches, Nena Riches, Robert Mawditt, Jackie Heatlie, Harriette Campbell, Beth Routledge, Iain Milne, Matthew Cavanagh, Sister Helena Barrett, Sue Champion, Jo Russell, Gill Young, Liffy Grant, Taylor Driggers-McDowall, Caitlin Wakefield, David Kenvyn, Michael Gammie, Lynda McCulloch, Billy Scorgie, Liam Brown, Gareth Allen, Alison Rawles, Robert Elliott, Mimi White, Ruth Marshall, Alan Richmond, Pam Richmond, Diane Elliott, Stewart Macfarlane, Malcolm Green, Kathryn Macfarlane, Marc Santana, Sr AJ Whybrow, Chuck Wojnowski, Elspeth Gibb, Ken Taylor, Tony Hughes, Pat Bennett, Olanna Horhut, Bob Leslie, Helen Leslie, Christina Hughes, Andy Winter, Robyn Airlie, Karen Ewing, Irene Ballantine.

1. Opening prayers and memorial for the departed

The Provost welcomed all to the meeting which taking place by Zoom because of pandemic induced restrictions. He thanked the Vice Provost and the Secretary for their work in setting up the meeting.

He noted that the meeting would be recorded to aid the production of the minutes. The recording will be destroyed once the draft minutes are completed.

Attendance would be recorded by taking screen shots at the midpoint of the meeting. Apologies for absence should be sent by email to the Secretary.

The Vice Provost would act as administrator for the meeting and would take over the chair if the Provost's internet link failed.

The Provost opened the meeting with a prayer He gave thanks for the life of those whose funerals were held in the Cathedral in the last year: Ian Halliburton, Graham Maule, Gordon Smith, Bernard Porter & Joyce Dippie and for the life of Julie Aghanya whose funeral took place in Nigeria. He also gave thanks for all the departed of previous years who had contributed to the Cathedral.

2. Apologies for absence

Graham Skellern

3. Acceptance of AGM minutes of 24 November 2019

The minutes were accepted without amendment. The Vestry Secretary will add a note to the minutes to indicate this.

4. Governance: Achievements and performance (Trustees' report); Treasurer's report; Appointment of the independent examiner; Vestry Secretary's report; Leadership Group report; Core Group report; Property Group report; Compliance Group report; Fundraising Group report

The Provost noted that the AGM papers and reports had been circulated via the Cathedral website in advance of the meeting. The reports with an asterisk would be taken as read though questions could be raised regarding any of them.

Treasurer's Report

The Provost introduced the Treasurer's report saying it gave a detailed narrative account of the financial position, of the challenges faced in the last year and the responses to those challenges. No accounts had been circulated as all of the required information was not yet available to the Treasurer. Accounts were no longer approved by the AGM. This is done by the Trustees (Vestry) after the report from the independent examiner is obtained. The accounts are then forwarded them to the Office of the Scottish Charity Regulator (OSCR) who publish the accounts on their website.

There were no questions on the Treasurer's report.

The Provost thanked the Treasurer and the Finance Group for all that they had done to help the Cathedral navigate a challenging and highly unusual year.

Appointment of the independent examiner

The Treasurer proposed that we reappoint Jenny Irvine of Bell Barr who had been the independent auditor last year. This was seconded by Jim McKillop and approved by the meeting nem con.

Questions on the other governance reports

David Kenvyn asked what progress has been made on the restoration/replacement of the organ? The Provost replied that in recent months a redundant organ in a church in England had been identified which would be ideal for our purposes. If installed at St Mary's it would produce a higher quality instrument at a much lower cost than our previous plan to rebuild our current organ. Vestry have expressed an interest in buying this organ to the current owners. There were other interested parties and it was still not clear if our bid would be successful.

In response to a question from Robin Webster the Provost responded that if we did buy this organ our current organ would be sold.

There were no other questions on the governance reports.

The Provost paused the meeting briefly to allow the capture of screenshots of those attending.

5. Elections

The following nominations for Vestry had been received:

Lay Representative: Beth Routledge (proposer Caitlin Wakefield, seconder Stewart Macfarlane).

People's Warden: Franny Mawditt (proposer Jim McKillop, seconder David Kenvyn – an error in the AGM papers led to last year's proposer and seconder being listed there).

Alternate Lay Representative: Taylor Driggers (proposer Caitlin Wakefield, seconder Jo Russell).

As there was a single nomination for each of these roles the above named were declared elected for a period of one year.

Vestry Members (5 vacancies): six nominations had been received

- Alan McCulloch (proposer Alan Grant, seconder Billy Scorgie)
- Becki Cox (proposer Robert MacDonald, seconder Liffy Grant)
- Bob Leslie (proposer: Anne Jones, seconder David Kenvyn)
- Olanna Horhut (proposer Elizabeth Moles, seconder Peggy Brown)
- Ruth Marshall (proposer Iain Milne, seconder Beth Routledge)
- Shona MacIver (proposer Pam Richmond, seconder Alan Richmond)

The Provost informed the meeting that as there were more nominations than vacancies, an election was required. This would be conducted by the Zoom polling mechanism which allows a secret ballot.

The Vice Provost explained how the ballot would be conducted. Anyone experiencing difficulties during the vote was asked to contact the Vice Provost using the Zoom chat function. Voting was not possible for those who had joined the meeting by phone and they would be allowed a postal ballot. A postal ballot would also be offered to those who were sharing a screen as only one vote per device was possible. Those wishing to have a postal ballot were asked to stay in the meeting after it finished.

The ballot was conducted using the Zoom polling function with 2 minutes allocated for voting. The Vice Provost received no reports of voting problems.

The results of the election would not be available until the postal votes had been received. The Provost hoped that he would be able to include the results in his next weekly email newsletter.

The Provost thanked the nominees for their willingness to stand. Vestry and the Vestry groups did an enormous amount of work efficiently behind the scenes to keep things going and to help St Mary's feel a good place. He is confident that the Vestry is able to represent the views of the congregation.

6. Group and network reports

These reports had been circulated with the AGM papers and were taken as read.

The Provost thanked all those who had returned reports. The groups and networks were an important part of the life of the Cathedral and it had been hugely frustrating that meeting in the normal way had not been possible since March. He was very grateful to all who were working to keep the groups alive.

7. Questions arising from the reports

Alison Rawles expressed her appreciation for the work of the Provost and Vice Provost in producing the wonderful online worship including the beautiful photographs. The Provost thanked Alison for her comment. The online worship involved contributions from many people. It was time consuming but rewarding and allowed us to reach many people including some a considerable distance away from Glasgow.

There were no other questions on the reports.

8. Provost's remarks

The Provost said that this had been a year of finding new ways of doing things while remaining true to our ethos of being inclusive, open and welcoming and aspiring to as much beauty as possible in the circumstances. There had been frustrations including the recent decision to shut again for in person worship while we are in Covid Level 4. He was grateful for the tremendous goodwill shown by the congregation and by others beyond it.

The Provost reminded the meeting that we are also a gathering place for the Diocese. Bishop Kevin has become our bishop and the Provost is enjoying working with him. He could also announce that the Rev Reuben Preston has been appointed Dean and will be installed in the Cathedral in due course.

The Provost thanked David Kenvyn, Michael Shanks and Caitlin Wakefield who are leaving Vestry. David had also been a member of the Property Group. Michael had convened the Compliance Group of which Caitlin had also been a member. They had given great service to the Cathedral through their work on Vestry and the Groups and had contributed enormously to enabling us to reopen safely for in person services in August.

He also thanked the other members of Vestry and the Wardens, Franny Mawditt and Jim McKillop for their advice and constant support throughout the year.

Finally he thanked Jim McKillop who was stepping down as Vestry Secretary after a long period in the role. Jim had worked very efficiently across a wide range of activities and had ensured good order in what we did. He welcomed Liffy Grant who has kindly agreed to take on the role.

Franny Mawditt thanked Kelvin and Oliver for showing vision, love and commitment in leading us. They have led us through complicated issues, produced beautiful worship and given us new things to enjoy such as the varied Sunday lunchtime Zoom sessions. Franny also thanked the rest of the clergy team and all the others who had contributed to our worship and congregational life.

9. Closing prayers

The Provost gave thanks for all that had been achieved in last year and for all those giving service to the Cathedral. He closed the meeting with a blessing, asking for inspiration in all that we do for the church and in the world.

Post AGM discussion

The Vice Provost discussed the arrangements for postal votes in the elections to Vestry with four people who wished one because they had joined by phone or were on a shared screen. They were asked to ensure that their votes were received by Friday 27 November.

Achievements and performance (Trustees' report)

St Mary's Cathedral is a prominent congregation not only within the city of Glasgow but also within the wider Scottish Episcopal Church. Its Open, Inclusive and Welcoming ethos continues to attract people seeking Christian fellowship and the activities of the congregation continue to inspire others both within and beyond the Scottish Episcopal Church.

The challenges of the Covid-19 pandemic have continued to be felt within St Mary's as they have across Scottish society.

The congregation has remained active online and, when it has been possible, within the church building. The cancellation of in-person Christmas services at short notice due to rising Covid levels was a particular disappointment. Notwithstanding this, many members of the congregation have taken part in preparing readings and prayers for online worship which has allowed the worshipping life of the community to continue. Throughout this year, there have been periods where the church has been open for worship with extensive precautions to minimise the risk of spreading Covid but some members of the congregation have not been confident to return to the building in person. Online worship has allowed many not only to remain in touch with the congregation but to participate in the worship from home. Online conversations using the Zoom platform also became important, particularly when no in-person worship was possible. Zoom has been used committee meetings including those of the Cathedral Trustees (Vestry).

Materials prepared for online worship included content prepared for younger members of the congregation and some online musical zoom sessions.

There have been no changes in the paid staff of the cathedral this year though two members of staff were on part-furlough for most of the year. As in the previous year, the Vestry ensured that members of staff on furlough continued to receive the equivalent of their normal pay.

Two ordinations have been held in the cathedral in the course of the year. The Rev Liz Crumlish was ordained as a priest and the Rev Lisa Curtice, herself a member of the cathedral congregation, was ordained as a deacon. This ordination was also the occasion of the installation of the Dean of the Diocese, the Very Rev Reuben Preston.

This year has seen the re-establishment of choral singing – the choir having been kept together by means of online rehearsals for many months. This meant that it was possible to re-establish the service of Choral Evensong in addition to two morning services, a Plainsong Eucharist and a Choral Eucharist. Whilst the wearing of masks in church remains a frustration for many, it has been good to hear the congregation sing once again.

This year has seen significant numbers of new members of the congregation, particularly people in their twenties. The Provost and Vice Provost have also been appointed as Honorary Chaplains at the University of Glasgow and conduct a monthly service of Choral Evensong with the University of Glasgow Chapel Choir and a weekly Eucharist on campus on Friday lunchtimes.

Despite the challenges of the situation caused by the Covid pandemic, St Mary's remains true to its vocation, as an open, inclusive and welcoming congregation gathered from

across the city and beyond and as the gathering place for the Diocese of Glasgow and Galloway.

Leadership Group: Provost – the Very Rev Kelvin Holdsworth; Vice Provost – the Rev Canon Oliver Brewer-Lennon; People’s Warden – Franny Mawditt; Provost’s Warden – Jim McKillop.

Treasurer’s Report and draft accounts

This year’s Treasurer’s annual report can be described as the first, and hopefully the last, applying to a full year of Covid lockdown. Covid influence can be discerned in many figures but there are several factors which have nothing to do with Covid and are significant enough to deserve mention in this report.

It is as ever not possible to provide audited accounts on a timescale of around three weeks from the full availability of figures to the deadline for submitting this report. An extract of ‘cashbook’ figures for 2020/2021 is provided so that readers can make some sense of the commentary here. (See appendix at the end of the Annual Report)

I have looked back for my own enlightenment to several earlier years, but space doesn’t allow me to show earlier years’ figures here. While I will comment on figures which stand out as exceptional, I believe it is more useful to project some consequences forward for next year, rather than dwell on possible explanations of similarities or differences, possibly due to Covid, when examining previous years’ figures.

The first thing that needs to be said is that there are two major distortions of income shown in the figures. Due to the realisation of Musical Endowment Fund investments into cash at the beginning of February 2021 around £71,900 of ‘investment income from endowment funds’ needs to be recognised as an exceptional income which is not available for general expenditure. Additionally, a further £14,135 of ‘investment income to the General Fund’ can be ignored as the exactly equivalent amount is reinvested and appears in expenditure.

‘Income from property rented out’ is now non-zero and is the rental income from 5 Napiershall Street which at the beginning of Covid lockdown was unoccupied and remained so for almost an entire year.

The major component of our income derives from ‘donations to General Fund’. I would note an increase in ‘pledged income to current a/c’ which has risen by around £15,000 on the previous year. This is the result of the congregational response to the recent appeal led by the Gift Aid Recorder (Alan McCulloch). The various following sub-categories of donations such as ‘pledged income in collections’ or ‘gift aided income in collections’ are subject to an arbitrariness in their allocation. This for example arises from donations I recognise as coming via enveloped collections in the past but now coming via PayPal. For comparisons sake I have allocated these to their original sources and not to ‘Friends of St Marys’.

A significant amount of income arises from grants and a significant proportion of this is certainly non-recurring. About £11,380 was received from the Treasury’s job support scheme. Ultimately this arose from the reduction in hours of the Office Manager and the Assistant Organist and this reduction in hours arose principally from the abandonment of Cathedral in-place services during the ‘shutdown’ phases of pandemic handling.

The categories ‘charitable income to the General Fund’ and ‘open donations to General Fund’, need explanation. The former at around £37,000 comes from Diocesan grants. The

'diocesan particular grant' at £13,642 is for Covid support and is one off. Similarly, the 'open donations' category contains many donations explicitly mentioning the Covid circumstances and will be non-recurring.

Many of the details of expenditure variations can be passed over without comment here as arising from changes due to Covid lockdown. For instance, there has been a significant reduction in cleaning requirements during the financial year just past. There are of course implications of extra expenditure when the situation returns nearer to normal, for instance in opening the Synod Hall for use by external groups and internal meetings. Zoom is almost certainly much cheaper!

I make a further two comments. Under 'office costs for general funds' I have put the £15,700 cost of the new copier/printer under 'copying/printing' rather than 'equipment purchase'. 'Church fabric costs from General Funds' is seriously inflated over previous years by the dry rot eradication work for which no insurance refunds have yet been made, though they are expected.

The Cathedral has a few hypothecated 'funds' tucked away in the deposit account. These are purses of dedicated monies, such as the Organ Fund and Music Endowment Fund, both in excess of £70,000. There are also purses of relatively small amounts such as the Vestment Fund and the Choir and Music Fund at less than £10,000 each.

The increase required in income to address obvious pending increases in expenditure will need to be addressed in the coming months.

The final audited accounts will in time be adopted by the Vestry as the trustees of the congregation and submitted to the Office of the Scottish Charity Regulator. They will subsequently be published on the OSCR website.

Roger Mackenzie

Vestry secretary's report

Vestry met 7 times in the last year. All the meetings were on Zoom. They also held a Staycation (also on Zoom) in April.

Vestry discussions continued to include our response to the problems and restrictions caused by the Covid-19 pandemic. The issues considered included:

- Opening-up safely and response to the changing guidelines.
- Service provision as in-person worship commenced.
- Changes to the provision of online worship.
- Rules for access to the building by staff, volunteers and external users.
- Booking system for attendance at services.
- Staff furlough scheme and its closure in September 2021.

Clergy and Vestry was very conscious of ensuring the safety of all as in-person worship became possible and the work of the Compliance Group (Bob Leslie, Beth Routledge, Shona Maciver and Taylor Driggers-McDowall) was greatly appreciated especially as this was in the context of ever-changing guidelines.

Thanks are also due to the Cathedral Covid-19 Medical Advisory Group (Justine Inns, Jim McKillop, Roddy Neilson, Uche Nwachukwu, Abha Paulina, Beth Routledge, and Andy Winter) who provided advice on several occasions during the year.

Considerable repair work to St Anne's Chapel / Chancel was completed during the course of the year and the work of the Property Group (Ruth Marshall, Becki Cox, Steve Innes, David Kenvyn and Lisella Hutton) was equally appreciated.

Other topics considered by Vestry in the year included

- Approval of the annual report to OSCR, including the accounts approved by the independent examiner.
- PVG procedures and Safeguarding at the Cathedral. An update on procedures was given by Matt Cavanagh at the Vestry Staycation on 17th April
- Napiershall Street flat tenancy.
- Updates regarding the organ build / replacement
- Gift of chamber organ
- Music Endowment Fund within overall financial planning.
- Proposal for a Stewardship Campaign.
- Improvements to WiFi within the cathedral and the introduction of live streaming.
- University of Glasgow Chaplaincy.
- New clergy and a welcome to Maggie McTernan as a non-stipendiary priest.
- Ordination of Lisa Curtice.

I have just concluded my first Vestry Secretary's report to the AGM having taken over the role last year from Jim McKillop. I hope that I shall be sending fewer questions to Jim next year as I settle into the role but should extend my thanks to him for his patience and support.

Liffy Grant
Vestry Secretary

Leadership group

The Leadership Group has had 13 meetings since the last AGM. All meetings were by Zoom.

Inevitably, LG spent a lot of time discussing our responses to COVID-19 including

- Stopping or restarting in church services in line with Scottish Government and SEC Provincial regulations or guidance.
- Registration for attendance at services.
- Requests for access to the Cathedral during lockdowns.
- Cathedral Office arrangements.
- Requests from external bodies to hire the Synod Hall.
- Arrangements for Zoom Coffee hours.
- Plans for live streaming of services, including successful grant applications to the SEC and AllChurches Trust to support the purchase of equipment.

Other topics discussed included

- Pastoral matters.
- Plans for Young Church activities.
- PVG arrangements.
- Sacristans, servers and intercessors.

- Young adult group.
- Vestry groups - conveners and membership.
- Property issues – work to St Anne’s chapel, letting of Napiershall Street flat & Cathedral external signage.
- Vestry Away Day – agenda and practical arrangements.
- Clergy team changes.
- Glasgow University Anglican Chaplaincy.
- Clergy leave cover.
- The organ.
- Cathedral book group.
- Inclusive liturgical language.
- COP26 arrangements.

Kelvin Holdsworth, Oliver Brewer-Lennon, Franny Mawditt & Jim McKillop
7 November 2021

Property group

This year we welcomed a new face to the Property Group with Becki Cox joining Vestry. We have met four times virtually and once briefly in person. Becki joins long standing members; David Kenvyn, Lisella Hutton, Steve Innes and Clyde Wallbanks (Steeple Keeper) who continue to give their time and get hands-on involved to ensure St Mary’s runs smoothly. I took over as Convenor at the beginning of 2021; and would like to thank Steve Innes for his hard work as Property Convenor over the last few years.

It has been a busy year as church life has resumed at St Mary’s and we have been catching up on maintenance and upkeep issues that had to be postponed during the pandemic restrictions.

The main project for the year has been resolving the issues of dry rot discovered in the roof of the St Anne’s Chapel. We had scaffolding up for several months both internally and externally to fix the timbers that were impacted, undertake roof repairs and repaint as required. Delays in obtaining large enough timbers due to Brexit challenges meant this work took much longer than anticipated. However, it is now completed and we are pursuing an insurance claim that is thankfully likely to cover the majority of the cost for the internal work.

We had an electrical survey undertaken of all lower level installations and remedial repairs are scheduled for November to rectify matters arising that require attention.

Our current projects include supporting the proposed live-streaming of worship which will involve the installation of pillar-mounted camera equipment and improving internet capabilities. We are also investigating the lighting systems with a shift to use of LED fittings and more controllable lights.

The Quinquennial survey was postponed til after the St Anne’s Chapel works completed but is now underway; and we will be reviewing all items raised once that report is received to plan and budget for maintenance over the next five years.

Ruth Marshall, Property Convenor

Compliance

The compliance group has dealt with many issues relating to ensuring the Cathedral complied with and continues to comply with the relevant COVID Guidelines as set by the Scottish Government.

As most of the congregation will be aware these changed regularly and often at short notice requiring a fast and flexible response to these changes.

My thanks go to all past and current compliance group members who worked hard to keep us safe and legal.

This work continues we have advised on opening of church / seating spacing / numbers at services / registration for services / opening of young church to name but a few areas we have dealt with.

It is likely COVID will occupy a large part of the work of the group as we head towards 2022.

We also plan to revise our Fire Safety Policy and Food Safety policy during the coming year.

We are also aware we are overdue to have an 'actual practice' of our Fire Evacuation Procedure and the timing of this will be discussed with the leadership group.

The group are thankful to the advice of others in the congregation with specific skills in specialist areas and to the leadership and vestry for their guidance and support, and not least to you the congregation for coping with all the restrictions, and your compliance with these.

Bob Leslie – Chair
Compliance Group

Music Report

It has been another unusually quiet year for the Music Department, as we have roller-coasted through ever-changing restrictions and rules, zoom rehearsals, single voice cantor-led services, then a few singers being allowed to sing, then a few more, the return of Choral Evensong and the retention of the Plainsong Eucharist at 0900. We have also managed already, to sing at an Ordination, installations of canons and a Requiem Mass for All Souls. We are hoping that broadcasts, recordings and special services will slowly begin to return to our schedule as the year progresses.

Cantors

Before the choir were allowed back in to sing in the cathedral, our music was led by a single cantor, and I would like to express my deep gratitude to those singers who led our music through that period on and off for about 15 months, at the 0900 and the 1100, and also to those who recorded lots of music for our online worship offerings.

So thank you so much to: Morven Bremner, Justine Inns, Fergus Inns, Geraldine Mynors, Oliver Brewer-Lennon, Christine Walker, Magnus Walker and Shae Wier.

I continue to be grateful, too, to those who are now singing at our 0900 plainsong service, as we have decided to keep that service going for the meantime.

Cathedral Choir

It has been, and continues to be, a strange time for the Cathedral Choir.

In June 2021 we were told we could have a maximum of 8 singers in the South Transept, two meters apart side-by-side, and three metres apart row to row. As you might imagine, that is quite difficult to do, as there could only then be two singers to a part, and at that distance, it is very difficult to hear each other, and one feels quite exposed as one sings. Understandably, not all the choir were keen to sing under those testing conditions, but we managed to rehearse enough singers willing to sing so that we could once again lead the worship.

At this point the congregation were still not allowed to sing, so, unusually, we continued to sing through the summer. The choir usually has six weeks off in the summer, and the emphasis of the music for that time is congregational song, but, as the congregation were still not allowed to sing at this point, our choir members, who hadn't sung for a long time, were keen to sing through the summer.

Then in August, the restrictions changed again, and allowed the congregation to sing in masks, and we were able to distance the choir members at one metre, so a few more singers were able to take part.

Since then, we have been rebuilding the choir's sound and repertoire, and, once their stamina began to return, we re-instated Choral Evensong from the end of September. We are now looking forward to our Advent Carol Service, and our Christmas services, and to seeing what the New Year might bring.

Thanks to the pandemic, our trips to sing in Gloucester Cathedral and York Minster were cancelled. However, we are delighted that we now have new dates for both of those venues. We will sing the daily services for the week in Gloucester Cathedral from Monday 18th – Sunday 24th July 2022, and in York Minster from Monday 18th – Sunday 25th July 2023.

The Choristers

Unfortunately, our choristers' section of the choir has been a casualty of COVID.

As reported last year, I did my best to keep them going on Zoom, and, indeed, we managed to keep hold of the few remaining choristers for about fifteen to eighteen months. However, on our return, we have lost some more, and others have graduated into the adult choir.

Consequently, we now do not have a viable group. But we do have few very young singers, waiting to come back or to join, so it is my intention to try and recruit some more and start all over again in the New Year.

My huge thanks to Oonagh McKinnon, Shae Weir and Christine Walker, who put so much energy into helping me to keep the choristers going on Zoom for all that time.

The Organ

The organ appeal has of course all but ground to a halt, and we are trying to weigh up what can best be done to solve the problem of the organ and provide an instrument that will be fully worthy of the standards of worship we aim to provide into the next century.

The organ continues to deteriorate, but has kept going until recently, when the motor that turns the blower burnt out. At the time of writing the organ has been silent for a fortnight or so, but has now been restored to working order.

Finally, thank you to everyone for your support, and thank you to all our musicians; we are so lucky to have so many talented and dedicated singers and players in our choir, and I cannot begin to express how grateful I am for all they do.

Frikki Walker
Director of Music

Bellringers

This year began with no ringing in the tower due to lockdown. The ringers continued to meet on Zoom on our usual practice night for a chat and ringing on the virtual ringing site 'Ringing Room'. This was useful to keep the band together and as a learning tool but was definitely not the same experience as ringing on the actual tower bells.

However, as restrictions eased and services restarted in the Cathedral instead of being completely on-line we were able to get back into the tower. At first we only rang on Sunday mornings, between the two services. The number of ringers (and therefore the number of bells rung) was restricted to allow for 2 metre social distancing. The ringers all wore masks and the 'doors' onto the roof were opened to create greater ventilation. In August Tuesday night practices resumed but for the first few weeks there were two short sessions with different people to limit the number of ringers in the tower at any one time. In September we started having just one practice but again with limited numbers. A CO2 monitor was used to ensure that air-flow was sufficient to limit the risk of virus transmission. Sunday evening ringing resumed in October when Evensong began again and we are currently ringing after that service. Social distancing has been relaxed in accordance with Scottish Government regulations but all other Covid precautions remain in place.

We rang for a wedding in August and an Ordination service in September.

Our ringers hosted a Scottish Association of Change Ringers advanced practice in August and in October hosted an SACR meeting, with all the ringers asked to complete a lateral flow test before attending. This was followed by a Zoom 'Ringing Room' meeting for those who did not yet feel comfortable attending an in-person event or travelling to Glasgow. On the evening before the meeting we hosted a very interesting Zoom lecture on how people learn, with examples of how this might influence the way we teach ringing.

On the eve of the COP26 meeting starting in Glasgow, we rang a quarter peal. This was at the same time as ringing at other cathedrals and churches across the world as a warning to humanity to pay heed to the climate crisis.

We are pleased to be back in the tower, ringing out for services and to the glory of God. However, we are looking forward to being able to welcome people into the tower without having to check numbers first. And all of the ringers, but particularly those who ring the heavy bells, are looking forward to the day when they can ring without face masks!

Margaret Williams

Book group

The Book Group continues to meet regularly on Zoom and enjoys spirited discussions on a variety of titles, sometimes agreeing to disagree! We now include a few minutes catch up before the discussions begin which allows for some social interaction which was so missed by many during the days of stricter restrictions.

One highlight of the '20-21 session was when the Rev Canon Prof John Riches joined us for the discussion of his book *The Bible: A Very Short Introduction*. We are grateful for his informed and enlightening contribution.

In May Gordon McCulloch retired from his role of Convenor of the Book Group. We thank him for all his work over the years and wish him well.

A new reading list has been compiled for the current session and details are available in the weekly pew notes. New members are always welcome!

Anne Jones
Book Group Convenor

Communications

St Mary's has a strong online presence and that has continued to support members of the cathedral during the various phases of the Covid pandemic as well as allowing people from all over the world to experience something of the activities of the cathedral.

The cathedral social media accounts have the following number of followers:

Twitter: 1126; Facebook: 3230; Instagram: 397; Email list: 519; Youtube: 76

There has been a pre-recorded service of online worship for each Sunday and additional services for Holy Week and Ascension Day. It is expected that in the year to come there will be a move to livestream services from the cathedral and to cease to pre-record online worship.

Kelvin Holdsworth

Contact group

The work of the Contact Group continued throughout the Covid restrictions offering pastoral contact by telephone. As the restrictions lifted for some the contact is no longer needed as they can resume their life outside their home, meet again with family and friends and attend church services. However some still appreciate the telephone contact and I am grateful to the members of the group who continue to offer this valuable pastoral care.

The members of the group met on Zoom to discuss the work of the group and it proved to be a useful meeting and is to be repeated shortly.

Anne Robertson retired as Convenor of the Group earlier in the year and I was asked to take over. I am grateful to Anne for all she has done over the years and we send her our very best wishes.

I thank the members of the Leadership Group for their ongoing support and advice

Anne Jones
Contact Group Convenor

Events

Concerts and Exhibitions

Events at St Mary's are usually a busy affair and it is sad to think that the last concert we held was in February 2019. Since that time nothing has happened. As yet the authorities, both government and church, have not yet made it possible for a return to live concerts to take place at the cathedral.

At the time, as we approach the festive season, we are receiving many requests for concert bookings, and we are endeavouring to be in a position to convert our provisional bookings into firm dates where once again we can fully enjoy the sound of live music resounding from within our rafters.

Hall Letting

When COVID restriction closed the cathedral, all of our regular external groups stopped and as yet remain suspended. There has been much pressure from the groups to restart, but at this time, for many reasons this is not possible. Hopefully before too long this will change and our groups can return.

Iain Milne

Flower Team

This year there has still been very limited activities for the St Mary's Flower Team. We hope to get back to the group effort to arrange flowers again as the Covid situation improves.

The Flower Team is a friendly group of volunteers, who, with their love for flowers, try to bring the beauty of nature into worship. We arrange flowers to mark special days such as Easter, Pentecost, All Souls' Day and Christmas, as well as for weddings, civil ceremonies, baptisms and funerals.

We welcome anyone to join us and share our delight in adding to the beauty and welcoming feeling of our Church. Some experience would be helpful, but not essential; flower arranging is very enjoyable and easy to learn.

Migeun Park

Gardening

I can advise that the gardening group have continued to deliver when it comes to providing proper maintenance of the cathedral grounds. I am eternally grateful to all members of the group for their support and commitment through particularly challenging times. We are always keen in encouraging others to join us, usually for only an hour or two each month. I am optimistic that the whole group can return to regular meet ups early next year.

Frank Ewing

Justice and aid network

The Justice and Aid group have not been able to meet due to the pandemic, but there has been a constant exchange of information via email regarding refugees, encouraging members on how to support the refugees urgent needs and difficult political problems. Members have also been encouraged to help with food banks, and have also supported Interfaith initiatives.

Robin Webster

Lay representative

My principal role as Lay Representative of this congregation is to represent the cathedral at Diocesan Synod.

The Diocesan Synod of the United Diocese of Glasgow and Galloway took place this year on 31st July 2021, and was held virtually on Zoom. This was a change to the normal pattern of holding Diocesan Synod during Lent due to the ongoing restrictions caused by COVID-19, which had led to plans needing to be rearranged.

The business of the Synod included:

- The adoption of a new Diocesan Constitution, which has been a work in progress for a number of years. This clarifies a number of things about the way the business of the Diocese is done, including the role of the Regional Councils and the way in which representatives to Diocesan Council (the Standing Committee of the Diocese) are elected.
- An update on the works being done to the new Diocesan Centre in the Merchant City to make it suitable for use. This was understandably delayed at various points over the last two years due to lockdown restrictions.
- An update on decisions that had been taken by General Synod in the previous month. The most significant decisions involved proposals that were brought by the Personnel Committee to allow adoption of a complaints procedure for the whole church, guidelines for clergy holiday and time off with the aim of improving clergy wellbeing, and a Bullying and Harrassment policy; adoption of a new Ethical Investment policy specifically in relation to pooled funds; and agreement of the St Andrew's Declaration which aims to improve the working together of the Scottish Episcopal Church and the Church of Scotland. There was also a lengthy discussion on environmental matters, and time spent considering how the Church will go about achieving net zero carbon emissions by 2030.
- An announcement of new work being done by Audrey O'Brien Stewart, our Canon Missioner, on transitional ministry.

Beth Routledge

LGBT network

After the cancellation of Pride events in 2020 due to COVID-19, it was wonderful this year to be able to participate in the Glasgow Pride event of Mardigla with members of the LGBT Network and allies. The event felt different to our usual experience of Pride, with fewer friends from across the province able to attend and with many of the additional activities surrounding the march still suspended. However, it was a great joy to be back on the streets of Glasgow with friends from across the LGBT community and to proclaim the open, inclusive, and welcoming message of St Mary's to people who are still often surprised and delighted to see us at a Pride event.

Until Pride, the LGBT Network had not met in person since early in 2020, and at that point some of us had never met in a face-to-face capacity at all. It was a pleasure to meet some new faces – and to see again some established faces! – at the Zoom meet and greet event we held earlier this year.

Beth Routledge
Convenor, LGBT Network

Litter picking

I am pleased to report that during the past year Robert MacDonald has joined the team of litter pickers at St Mary's. This brings the number of active pickers to seven, other members of the team standing down during the on-going Covid-19 pandemic.

Fortunately the amount of litter finding its way on to church property seems to have reduced of late from its peak as lockdown restrictions eased earlier in the year. Our hope now is that threatened industrial action doesn't increase litter volumes in Great Western Road and frustrate our efforts to keep the Cathedral grounds tidy. As ever, I take this opportunity to thank all in the team for their continuing dedication to this task.

Tony Hughes

Needle arts group

Due to Covid19 restrictions NAG have not been able to meet in person at all during the last year. Our members haven't stopped knitting though! In this way NAG has continued to prosper.

We have several on-going projects – we knit for the Special Care Baby Unit at the Queen Elizabeth Hospital. We now have a huge bag of knitted goods awaiting the time when the Unit will once again accept deliveries. The bag contains blankets, bonnets, cardigans, bootees etc.

We also knit for the Seafarers' Mission (woollen hats, mufflers, balaclavas etc.) and a parcel of woollen hats was sent in June; and gratefully acknowledged by the Mission. We continue to knit five inch squares to make Prayer Blankets for members of the congregation.

We have also donated a large bag of unused yarn to charity and in so doing created more space in the stewards cupboard!

In normal times we meet to knit, sew and chat from 7.30-9.30pm on the second Monday of each month. As well as those who come to the meetings we are grateful for the generous support of many members of the congregation in our project work.

Once we can meet together again we hope to enlist more members, but in the meantime we are keen to encourage more people to "work from home" and assist with our existing projects. We are always open to new suggestions for projects which involve even more folk from the congregation!

Contact Sandy Fraser 07952 674072 or Lisella Hutton 07831532274 for more details and copies of patterns.

Lisella Hutton

Protection of vulnerable groups

Vestry Training

PVG training session was held in April for the vestry. Matt presented and discussed information on the SEC policies around safeguarding to keep up to date on Safeguarding issues in St Mary's.

PVG Applications

PVG applications are now only conducted online. The process was followed and PVG scheme membership was gained for one member of the Contact Group who is involved in regulated work. Upon the appointment of Maggie McTernan, there was no application as she is already a member of the scheme due to her continued employment with the SEC in the diocese.

Safeguarding Issues

As they arise, members of the Vestry are in contact with Matt to record incidents that are wellbeing concerns. Actions taken are recorded and held securely via password protection on Matt's computer.

Matt Cavanagh

Sacristans

Early 2021 saw the appointment of two new sacristans. They are gradually finding their feet with the Holy Mysteries of the sacristy, helped enormously by Kathryn McFarlane, David Kenvyn and the clergy. Duties are carried out after the main Sunday services or during the week as their other commitments allow.

As to be expected (COVID and the shortage of delivery drivers) delays with our suppliers of wafers and other consumables have led to a few worrying moments. Nearly 10 litres of communion wine had to be poured away after becoming oxidized and turning to vinegar. Meanwhile we have Cockburns Special Vintage Port for the clergy!

Thank you to all those involved with the preparation for the services. Special thanks go to Kate Mackenzie for laundering the small linen.

Sandy Fraser and Liam Brown

Servers

The serving team at the Cathedral contributes to the planning and delivery of services, hopefully ensuring that they are conducted with the grace and dignity that allows for prayerfulness. This, of course, is the purpose of serving – to ensure that everything required is in place and available for the clergy at the required point in the service.

Sunday services resumed on 16th August 2020 when Covid restrictions were eased. They ran until Glasgow was moved into Level 4 lockdown on 20th November, this meant that in-person worship was again suspended. Sadly, our usual Christmas services were not able to take place last year. Gladly in-person worship was eventually able to resume on Palm Sunday (28th March), so we were able to serve for the Holy Week and Easter services this year.

When it has been possible, we have served Sunday by Sunday for services, as well as for some baptisms. We have also served for Ordinations and the Installation of the new Dean of the Diocese.

Currently there are two servers for the 9am Plainsong Eucharist service each Sunday, five servers for the 11am Sung Eucharist and one server at Choral Evensong. We welcomed some new servers to the team earlier this year – Dede Tyndall, Liam Brown, and Marco Florence, I hope they are enjoying serving and finding it fulfilling. I am also very grateful to Beth Routledge, Daniel Williams, Daniel Kianpisheh, David Hanson, David McFadyen, David Kenvyn and Franny Mawditt for their continued service and support.

We had the pleasure of having an additional server in September and October 2021, Paula Ward was on placement at the Cathedral as part of a ministerial discernment process. She slotted into the team very well and it was lovely to have her with us for a few weeks. We wish her all the best for the future.

If anyone thinks they might be interested in becoming a server please speak to Kelvin, Oliver, or myself for more information. No previous experience is necessary as training will be given.

I would like to express my thanks to the clergy and the other Cathedral staff for all their help and support. I am particularly indebted to the Verger (David Kenvyn) and the Sacristans (Sandy Fraser and Liam Brown) for all their hard work in organising the Sacristy, keeping everything clean and tidy, and preparing for services.

I would also like to take this opportunity to say a big thank you to all the servers for their dedication and enthusiasm.

Kathryn Macfarlane
Head Server

Stewards

This year has once again been an eventful time for the Stewards.

Services in the Cathedral resumed over the course of the year. Numbers have increased with the relaxation of social distancing and the reintroduction of Choral Evensong, though masks, hand sanitisers and registrations have continued being part of the stewarding experience.

We would like to thank everyone who has stewarded this year – both the experienced and those who have recently joined the team. The stewards have all shown great adaptability, good humour and enthusiasm and have helped to ensure that Cathedral services run smoothly and safely.

Alan and Pam Richmond

Students at St Mary's

Despite restrictions on in-person meetings in 2021, students and younger adults were determined to connect and catch up. So, we established a regular pattern of meeting online, starting with saying Evening Prayer and then sharing some of our experiences (and tips) of coping with the lockdown. We also met socially, challenging each other to an online pub quiz and a murder mystery (with some fantastic costumery).

Limitations on gatherings eased over the year, which meant some in-person meetings took place, too. So, for example, we spent an afternoon in Glasgow Green and up the Cathedral's bell tower for a tour of its inner workings. (Some even got to ring.)

Before the pandemic, students and younger adults met regularly by going out after the second Sunday morning mass. It occurred organically. Now, thanks to the help of a WhatsApp group, it's happening again. If you'd like to stay connected with others in this category and find out about other events going on at the Cathedral, send an email to students@thecathedral.org.uk.

At the start of this term, the Bishop appointed the Cathedral clergy as the Anglican chaplains at the University of Glasgow. They celebrate a mass every Friday during term time at 1:10 pm and, with the University Chapel Choir, lead Evensong, which usually happens on the first Tuesday of each month. Find more information and sign up to receive notices of these events at <https://ugac.online/>.

Oliver Brewer-Lennon

Tea and Coffee Team

Due to Covid restrictions sadly the team has been completely unable to dispense its welcoming refreshments this year.

Once we hear that restrictions might be lifted there will be a marketing campaign to reform and re-organise.

Anyone wanting to volunteer to be added to the Team-in-Waiting should get in touch with Franny Mawditt (volunteering@thecathedral.org.uk) or Lisella Hutton (lisellahutton@kirkleelandscape.com). We would be very grateful!

Lisella Hutton

Tea-run

Due to Covid restrictions, the Tea Run cannot fulfil its services to the homeless and rough sleepers at the moment.

The Tea Run is not just part of a soup kitchen. It's services to the homeless include guidance on the Benefits System and Welfare advice. On request, we supply warm clothing and sleeping bags, and quite often distribute toiletries, hats, gloves, underwear, necessary for those sleeping rough, or without financial provision.

Some of us meet on Zoom via Glasgow Interfaith. Cadogan Street volunteers are of many faiths and philosophies. The Interfaith Food Justice Development Group are in discussion as to how to best serve the interests of the homeless, and those without sufficient means to feed themselves. Access to appropriate, nourishing food is a Human Right, and should not be reduced to merely charitable giving.

It is not acceptable to provide food and clothing, ensuring service users simply live hand to mouth. We must become more prominent as a campaigning organisation, putting pressure on local services and government, to engage with the often hidden and neglected needs of the homeless communities. We are a night-time service.

In the immediate future, I have to address a sad departure from the Tea Run. Gillian Campbell-Thow, who has been a key member, instrumental in keeping pastoral care of service users, and ensuring their safety on Sunday nights, has informed me that she wishes to step down. Her absence will be much missed. I will be looking to maintain the services she has passed on, and looking to engage with Welfare Rights organisations to provide a regular Welfare Rights advice service.

I am also engaged in calling a meeting of the Cadogan Street Soup Kitchen, and am in the process of tracking down a member of Glasgow City Council, who can discuss the recommencement of our services at this meeting.

Olanna Horhut
Tea Run Coordinator

Traidcraft stall

The Fairtrade stall has remained unable to operate over the past year due to the ongoing Covid-19 pandemic. As yet, there is no fixed date for when we may be able to start running the stall again. Our main supplier is Traidcraft, and it is possible to order directly from them at www.traidcraftshop.co.uk for anyone who is keen to continue to help their work of supporting ethical trade in developing countries.

We also work with Just Trading Scotland (JTS) as our supplier for rice and some preserves and were able to hold a sale of rice on Sunday 7 November 2021 as part of Creation Sunday. We would like to thank everyone who bought rice and also made donations to JTS.

We hope that the stall will be able to resume trading at some point in the next year and are grateful for all the support from members of the congregation that we have received in the past.

Ken and Margaret Taylor

Verger

Hand sanitizer - We now have 22 empty replacement sanitiser bottles that are held by the Office Manager and they will be filled from the 20 litre of hand sanitiser that is kept in the office.

Boiler Repair work - This took place on 20th August 2021, and was arranged by Tony Hughes. The boiler engineers had a follow-up visit on 31st August 2021

Conveners and Leadership Group tour of the Cathedral. This took place on 28th August 2021

Fox on Roof - It was reported that there was a dead or injured fox on the roof of the Synod. This proved to be incorrect – it was neither dead nor injured. There was a call to the SSPCA to come and deal with the animal, but this proved to be necessary as the fox took up its bed and walked.

Quinquennial Review - The first inspection as part of the Quinquennial Review took place on 19th October 2021.

Lighting - A visit has been arranged by Weir and McQuiston for the second week of November 2021.

David Kenvyn

Volunteers

We are an ever changing congregation - people join us for a while and then have to move on but that also adds to the richness of who we are. Despite covid St Mary's Cathedral continues to be a busy place, and there are several roles which need support from members. Please consider whether you can help out - its a great way of getting to know people and taking up a role is not for life! Please ask me if you need to know anything more and as I say every year: thank you so much for all you do at St Mary's - we are a blessed community of generous people.

Franny Mawditt

Welcomers

Covid has prevented the Welcoming at St Marys from going forward as usual. On March 17 2020 Kelvin advised us to stand down awhile. On October 5th 2021 we opened back up with 2 people for the 11am service. Then later on the 7th November we fielded a 1 person for the 9am service.

Tea and biscuits are still on hold. This means that there is a shorter time between the end of the service and departure for mingling and spotting people who might be new. However new people sometimes identify themselves to the priests and we stand beside them outside the main door to assist. We might try moving inside to see if this is helpful too. We still feel we need to identify ourselves and Kelvin will help with a Welcomer button when he has a moment. There is no rush as he is busy right now.

We are very short of people as we lost Christina, Iris and Matt from the team. We now number just 7. We need help and advice as to how to tackle this. But we hope, with help,

we can make up these numbers. We might need to have occasionally just one welcomer at each service if people cannot make it, but I will always ask for 2 people at 11 and 1 person at 9am.

I realise we perform a useful function in that we help form the glue that makes people feel they belong and this will help St Mary's recover attendance. I also think that people may feel estranged and lonely after Covid and even more in need of an open and welcoming church. I think this service must be maintained despite everything and all help and advice is very welcome.

Shona Maciver

West End ACTS

The group remained unable to meet in person during the past year but the usual three meetings took place virtually.

WEACTS marked The Week of Prayer for Christian Unity by arranging a talk by Steve Innes on *The Jewishness of Jesus*, also virtual by necessity and which probably attracted a wider audience than a normal in-person event would have done.

January 2021 would usually have been marked by WEACTS two-yearly Interfaith Burns Supper, this time in Garnethill Synagogue. Like many other such events it was first postponed to 2022 and has now had to be further put back to 2023, Covid permitting.

WEACTS organised a Zoom - style Hustings ahead of the Scottish Parliament Election, conducted virtually and, as in the past, moderated by Sir John Curtice.

Glasgow University Chaplaincy is now represented as a member and Carolyn Kelly, Chaplain, gave us a full update on its work.

We thought that this would be of interest to a wider audience from our congregations and hope to arrange this as part of our programme for the coming year.

John Gerrard

Young Church

Building back to in-person meetings of Young Church post-lockdown has taken various stages to get to a restart. Before that, Christine Walker facilitated both pre-recorded sessions and Zoom meetings with children and their families, following similar work by Rosemary Hannah and Sophie Agrell. Restrictions and boundaries on children's meetings in churches meant that arranging in-person gatherings was delayed. But plans were being set in motion behind the scenes. Thanks to the fantastic work of Vivienne Smith and the Rev Maggie McTernan (the Cathedral's new Young Church coordinator)—arranging a rota of volunteers (still ongoing), organising a programme delivery, completing risk assessments, training, and setting up Track and Trace protocols—children are taking their long-awaited place in Sunday morning happenings. For more information about Young Church, contact the Rev Maggie McTernan.

Oliver Brewer-Lennon

The Cathedral Church of Saint Mary the Virgin, Glasgow (St Mary's Episcopal Cathedral) is a charity registered with OSCR, number SCO0622.

Appendix

Summary - 1/10/20 to 30/9/21

Balance at 1/10/20

General A/C	14,227.74
Reserve A/C	1,040.00
Deposit A/C	210,183.40
Choir A/C	1,452.78
Petty Cash	35.00
PayPal A/C	5,484.10
TOTAL Accounts	232,423.02

Receipts

donations to General Fund		
pledged income to current a/c	127358.00	
pledged income in collections	3271.00	
gift aided income in collections	1529.00	
tax reclaimed to current a/c	38053.88	
cash income in plate collections	1622.47	
cash income in collection boxes	54.99	
open donations to current a/c	14043.25	
Friends of St Mary's	1170.00	
tied donations to current a/c	21000.00	
grants to current a/c	5515.00	
job support grant	11382.74	
organ fund donations to current a/c	3634.64	
organ fund tax refund to current a/c	857.50	

		229492.47
charitable income to General Fund		
diocesan particular grant	13642.20	
diocesan stipend support grant	23384.00	

		37026.20
trading income to General Fund		
other sales	261.00	

		261.00

Payments

trading costs raising general funds		
transaction fees	133.43	

		133.43
investment costs of general funds		
flat utilities/factoring/repairs/letting	1300.20	
investment management costs	26.22	
investment purchase	13747.64	
council tax	749.69	

		15823.75
hierarchy costs from general funds		
quota	37893.02	

		37893.02
church fabric costs from general funds		
insurance	21462.61	
church electricity	3226.13	
church gas	10147.23	
synod hall gas	742.67	
cathedral water and drainage	1062.94	
cleaning services	4162.59	
cleaning materials	272.82	
waste disposal	917.30	
maintenance of fabric	49424.27	
maintenance of grounds	250.00	
pest control	2700.00	
purchase of equipment and parts	16150.00	
maintenance of equipment	4909.56	

		115428.12

Payments (continued)

church costs from general funds		
liturgical purchases	700.43	
musical purchases	889.86	
group expenses	73.44	
honoraria	283.20	
online ministry	990.79	
chaplaincy	179.90	

		3117.62
office costs from general funds		
factoring, insurance, communal repairs	744.87	
office electricity	378.59	
office gas	353.71	
office water & drainage	816.44	
copying/printing consumables	16519.58	
other stationery	56.99	
literature	74.99	
recyclable disposal	349.01	
maintenance of fabric	216.00	
IT services and communications	464.49	
telephone	709.31	
postage	162.50	
purchase of equipment	403.09	
maintenance of equipment	494.40	
sundries including food and drink	96.58	

		21840.55
staff costs from general funds		
office salaries	14111.86	
music salaries	33403.20	
music pensions	2687.91	
clergy salaries	82146.43	
clergy pensions	17388.00	

		149737.40

Payments (continued)

professional fees			
auditor fees		1680.00	
surveyors fees		1980.00	
legal fees		910.00	

			4570.00
development fundraising costs			
event letting refunds		850.00	

			850.00
clergy residences			
factoring		169.83	
insurance		546.32	
council taxes		1837.18	
maintenance of fabric		117.00	

			2670.33
	TOTAL Expenditure		353636.22
	ADJUSTED Expenditure		278016.35

Balance at 30/9/21

General A/C	21,741.50
Reserve A/C	120.00
Deposit A/C	232,341.73
Choir A/C	1,895.55
Petty Cash	34.40
PayPal A/C	10,934.48
TOTAL Accounts	267,067.66